



University College of the North

Representative Workforce Declaration

The University College of the North has a commitment to the principles of a representative workforce reflecting the diversity and population of northern Manitoba. Formerly known as Employment Equity, the Representative Workforce policy and philosophy was approved by the President of the University College of the North and has evolved into employment practice.

The Representative Workforce Self-Declaration form is the method by which job applicants and employees identify themselves as being members of the designated groups: Persons of Indigenous Descent, Persons with Disabilities, Visible Minorities and Men and Women in Non-Traditional Roles.

The purpose of this voluntary form is to achieve recruitment and retention under the Representative Workforce Policy, evaluating our progress to achieving this, and for statistical reporting.

Name: _____

PLEASE CHECK THE BOXES WHICH APPLY TO YOU:

1. ☐ **Persons of Indigenous Descent**
2. ☐ **Persons with a Disability**
3. ☐ **Visible Minority** (persons other than Indigenous people, who because of their race or colour, are a visible minority)

I understand that:

The personal information collected on the Representative Workforce Declaration Form will be protected by Protection of Privacy provisions of The Freedom of Information and Protection of Privacy Act.

Male ☐ Female ☐

Signature

Date