



## KENANOW FACULTY OF EDUCATION

Classification: Assistant/Associate Professor (Tenure track) or Instructor

Full-Time Faculty Position

The Pas, Manitoba

University College of the North (UCN) is committed to building a workforce that is representative of the populations we serve. Applications are invited from individuals who have a demonstrated interest and ability to work with Aboriginal learners and mature students.

**The Position:** This position involves teaching the core curriculum; mentoring students; liaising with Aboriginal communities and organizations; and participating in other program functions. The successful candidates will demonstrate excellence in teaching and scholarship. Instruction may occur in the evenings and on weekends. Instructors are responsible for related duties including classroom management, student supervision, maintenance of student records and grades, curriculum refinement and other administrative tasks.

### Qualifications:

- A valid permanent Manitoba Teaching Certificate (or other provincial equivalent)
- A completed Doctorate in Education (curriculum, foundations, special needs or Aboriginal education for the professional rank)
- Candidates with a Master's Degree in Education may be considered for an instructor rank
- A minimum of five years teaching in a public school setting (provincial or First Nation)
- Familiarity with provincial curricula in at least two subject areas (language arts, social studies, math, science)
- Familiar with land or place-based learning practices and Indigenous culture or communities
- Effective communication skills (both oral and written)
- Effective interpersonal skills
- Strong organizational skills
- Excellent computer skills
- Demonstrated ability to understand and to deal with issues specific to Aboriginal learners and mature students in northern communities
- Personal experience and/or knowledge and understanding of Indigenous cultures

### Assets:

- The ability to speak an Aboriginal language
- Knowledgeable about the program
- Experience supervising teachers as a principal, vice-principal, resource teacher or department head
- Experience as a cooperation teacher with pre-service or student teachers
- Demonstrated research capabilities
- Experience in a teacher education program
- Experience using technology to support classroom practice

### Conditions of Employment:

- Candidates must be legally entitled to work in Canada
- Travel to remote and northern communities is required

Applicants must provide a cover letter, résumé, references and copies of their transcripts with their application.

Applicants must demonstrate on their résumé how they meet the qualifications.

*Representative Workforce (formerly employment equity) is a factor in the selection process. Preference will be given to Aboriginal candidates. Applicants are invited to indicate in their covering letter or résumé if they are from any of the following groups: Aboriginal people, persons with disabilities, visible minorities, or women and men in non-traditional roles. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.*

Competition Numbers: 18-111

Closing Date: February 28, 2019, however this competition will remain open until the position is filled

Salary Range: Commensurate with rank, qualifications and experience as per the collective agreement  
Faculty Salary Scales can be viewed at [www.ucn.ca](http://www.ucn.ca)

Apply to: University College of the North, Attention: Human Resources  
P.O. Box 3000  
The Pas MB R9A 1M7  
Fax: (204) 623-4414  
Email: [hinfo@ucn.ca](mailto:hinfo@ucn.ca) (preferred format)

We thank all applicants for their interest, but only those selected for an interview will be contacted.

Application materials, including letters of reference, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba).

Human Resources will work with applicants who require accommodation during the application or the interview process.

For more information and other employment opportunities, visit [www.ucn.ca](http://www.ucn.ca).