



KENANOW FACULTY OF EDUCATION

**Classification: Assistant/Associate Professor (Tenure track) or Instructor
Full-Time Faculty Position
The Pas, Manitoba**

University College of the North (UCN) is committed to building a workforce that is representative of the populations we serve. Applications are invited from individuals who have a demonstrated interest and ability to work with Indigenous learners and mature students.

The Position: This position involves teaching the core curriculum; mentoring students; liaising with Indigenous communities and organizations; and participating in other program functions. The successful candidates will demonstrate excellence in teaching and scholarship. Instruction may occur in the evenings and on weekends. Instructors are responsible for related duties including classroom management, student supervision, maintenance of student records and grades, curriculum refinement and other administrative tasks.

Qualifications:

- A permanent Manitoba Teaching Certificate (or equivalent from another jurisdiction)
- A Doctorate in Education (Indigenous perspectives, special education/diverse learning strategies, land-based methods) to be considered for the Assistant or Associate professor; applicants with Master's degrees in Education and significant relevant experience may be considered for an Instructor classification
- A minimum of five years teaching experience in First Nations or public schools (K-12)
- Demonstrated creative and culturally-relevant instructional practices within an Indigenous perspective; ability to learn from and work with Elders
- Experience in program/curriculum development at the middle years' level from the following: Literacy & Numeracy Development, Educational Technologies and/or land or placed based learning
- Experience supervising pre-service practicum for student teachers
- Effective problem solving and analytical skills
- Effective communication skills (both oral and written)
- Effective interpersonal skills
- Effective management and organizational skills
- Experience in using current learning technologies and current computer applications
- Demonstrated ability to understand cultural influences and issues specific to adult learners in northern communities
- Personal experience and/or knowledge and understanding of Indigenous cultures

Assets:

- The ability to speak an Indigenous language
- Experience as an administrator in the school system
- Experience with a post-secondary teacher education program
- Demonstrated record of research
- Experience in the public school system mentoring new teachers
- Familiarity with Indigenous cultural ceremony

Conditions of Employment:

- Candidates must be legally entitled to work in Canada
- Travel to remote and northern communities is required

Applicants must provide a cover letter, résumé, references and copies of their transcripts with their application.

Applicants must demonstrate on their résumé how they meet the qualifications.

Representative Workforce (formerly employment equity) is a factor in the selection process. Preference will be given to Indigenous candidates. Applicants are invited to indicate in their covering letter or résumé if they are from any of the following groups: Indigenous people, persons with disabilities, visible minorities, or women and men in non-traditional roles. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Competition Numbers: 19-049
Closing Date: June 28, 2019; however, will remain open until filled
Salary Range: Commensurate with rank, qualifications and experience as per the collective agreement
Faculty Salary Scales can be viewed at www.ucn.ca

Apply to: University College of the North, Attention: Human Resources
P.O. Box 3000
The Pas MB R9A 1M7
Fax: (204) 623-4414
Email: hinfo@ucn.ca (preferred format)

We thank all applicants for their interest, but only those selected for an interview will be contacted.

*Application materials, including letters of reference, will be handled in accordance with the
Freedom of Information and Protection of Privacy Legislation (Manitoba).*

Human Resources will work with applicants who require accommodation during the application or the interview process.

For more information and other employment opportunities, visit www.ucn.ca.