



KENANOW BACHELOR OF EDUCATION

Classification: Assistant Professor or Instructor

Full-Time Faculty Position

Various Communities, Manitoba (may be based in The Pas or Thompson)

University College of the North (UCN) is committed to building a workforce that is representative of the populations we serve. Applications are invited from individuals who have a demonstrated interest and ability to work with Indigenous learners and mature students.

The Position: This position involves teaching core Aboriginal and Northern Studies courses for student in the B. Ed program, in communities and on-campus. Consideration may be made for other disciplines with a focus on Indigenous issues. This position will also include mentoring students; liaising with Indigenous communities and organizations; and participating in other program functions. The successful candidates will demonstrate excellence in teaching and scholarship. Instruction may occur in the evenings and on weekends. Instructors are responsible for related duties including classroom management, student supervision, maintenance of student records and grades, curriculum refinement and other administrative tasks. Travel to northern communities is expected.

Qualifications:

- Doctorate in Education (indigenous curriculum, special education/diverse learnings, land-based methods) to be considered for the Assistant or Associate professor; applicants with Master's degrees in Education and significant relevant experience may be considered for an Instructor classification
- A permanent Manitoba teaching certificate (or equivalent from another jurisdiction) with a minimum five years teaching experience in First Nations or public schools (K-12)
- Must have demonstrated creative and culturally-relevant instructional practices within an Indigenous perspective; ability to learn from and work with Elders
- Experience in program/curriculum development at the middle years' level from the following: curriculum methods, special education and/or land or placed based learning
- Effective management and organizational skills
- Effective problem solving and analytical skills
- Effective communication skills
- Experience supervising pre-service practicum for student teachers
- Experience in using current learning technologies and current computer applications
- Demonstrated ability to understand cultural influences and issues specific to adult learners in northern communities
- Personal experience and/or knowledge and understanding of Indigenous cultures

Assets:

- Experience with a post-secondary teacher education program
- The ability to speak an Indigenous language
- Demonstrated record of research
- Educational leadership in the public school system with new and emerging teachers
- Experience in the public school system mentoring new teachers
- Familiarity with Indigenous cultural ceremony

Conditions of Employment:

- Candidates must be legally entitled to work in Canada
- Travel to remote and northern communities, often by road, on a regular basis is required

Applicants must provide a cover letter, résumé, references and copies of their transcripts with their application. Applicants must demonstrate on their résumé how they meet the qualifications.

Representative Workforce (formerly employment equity) is a factor in the selection process. Preference will be given to Indigenous candidates. Applicants are invited to indicate in their covering letter or résumé if they are from any of the following groups: Indigenous people, persons with disabilities, visible minorities, or women and men in non-traditional roles. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Competition Numbers: 19-028
Closing Date: May 3, 2019; however, will remain open until filled
Salary Range: Commensurate with rank, qualifications and experience as per the collective agreement
Faculty Salary Scales can be viewed at www.ucn.ca

Apply to: University College of the North, Attention: Human Resources
P.O. Box 3000
The Pas MB R9A 1M7
Fax: (204) 623-4414
Email: hinfo@ucn.ca (preferred format)

We thank all applicants for their interest, but only those selected for an interview will be contacted.

Application materials, including letters of reference, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba).

Human Resources will work with applicants who require accommodation during the application or the interview process.

For more information and other employment opportunities, visit www.ucn.ca.