



KENANOW BACHELOR OF EDUCATION

Designated for Indigenous Individuals only

Classification: Assistant/Associate Professor or Instructor

Full-Time Faculty Position

The Pas or Thompson, Manitoba (will serve community-based sites as well)

University College of the North (UCN) is committed to building a workforce that is representative of the populations we serve. Applications are invited from individuals who have a demonstrated interest and ability to work with Indigenous learners and mature students.

The Position: This position involves teaching core Aboriginal and Northern Studies courses for student in the B. Ed program, in communities and on-campus. Consideration may be made for other disciplines (History) with a focus on Indigenous issues. This position will also include mentoring students; liaising with Indigenous communities and organizations; and participating in other program functions. The successful candidates will demonstrate excellence in teaching and scholarship. Instruction may occur in the evenings and on weekends. Instructors are responsible for related duties including classroom management, student supervision, maintenance of student records and grades, curriculum refinement and other administrative tasks. Travel to northern communities is expected.

Qualifications:

- A completed Doctorate in Aboriginal Studies, Native Studies or History (cultural studies, Indigenous history, indigenous history, indigenous perspectives, land-based methods) to be considered for the Assistant or Associate professor; applicants with a Master's degree in and significant relevant experience may be considered for an Instructor classification
- Must have demonstrated creative and culturally-relevant instructional practices within an Indigenous perspective; ability to learn from and work with Elders
- Effective management and organizational skills
- Effective problem solving and analytical skills
- Effective communication skills (both oral and written)
- Experience in using current learning technologies and current computer applications
- Demonstrated ability to understand and to deal with issues specific to Indigenous learners and mature students in northern communities
- Personal experience and/or knowledge and understanding of Indigenous cultures
- Familiarity with Indigenous cultural ceremony

Assets:

- A valid permanent Manitoba Teaching Certificate (or other provincial equivalent)
- Experience working with pre-service teachers
- The ability to speak an Indigenous language
- Demonstrated record of research

Conditions of Employment:

- Candidates must be legally entitled to work in Canada
- Travel to remote and northern communities is required

Applicants must provide a cover letter, résumé, references and copies of their transcripts with their application.

Applicants must demonstrate on their résumé how they meet the qualifications.

Representative Workforce (formerly employment equity) is a factor in the selection process. Preference will be given to Indigenous candidates. Applicants are invited to indicate in their covering letter or résumé if they are from any of the following groups: Indigenous people, persons with disabilities, visible minorities, or women and men in non-traditional roles. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Competition Numbers: 19-007
Closing Date: February 28, 2019, however this competition will remain open until the position is filled
Salary Range: Commensurate with rank, qualifications and experience as per the collective agreement
Faculty Salary Scales can be viewed at www.ucn.ca

Apply to: University College of the North, Attention: Human Resources
P.O. Box 3000
The Pas MB R9A 1M7
Fax: (204) 623-4414
Email: hinfo@ucn.ca (preferred format)

We thank all applicants for their interest, but only those selected for an interview will be contacted. Application materials, including letters of reference, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba). Human Resources will work with applicants who require accommodation during the application or the interview process. For more information and other employment opportunities, visit www.ucn.ca.