



Campus Elder Advisor
Classification: Guidance Officer 1
Full-Time Term Position
A.S.A.P. to June 30, 2021
Thompson, Manitoba

This position is designated for Indigenous candidates

University College of the North (UCN) is committed to building a workforce that is representative of the populations we serve. Applications are invited from individuals who have a demonstrated interest and ability to work with Indigenous learners and mature students.

The Position: UCN is seeking a Campus Elder Advisor who will be accessible to staff and students in providing advice and guidance that fosters a culturally safe and inclusive work environment. The Campus Elder Advisor is recognized by the community as a person with extensive traditional knowledge and shares this knowledge in a respectful, culturally appropriate manner through teachings, workshops and mentorship.

Qualifications:

- Relevant combination of education and experience related to supporting students/staff
- Experience delivering traditional teachings
- Knowledge and familiarity with Indigenous cultures and the history of Indigenous people
- Knowledge of cultural ceremonies, with emphasis on culturally appropriate protocols
- Basic computer application skills, specifically MS Office
- Effective cross-cultural communication skills
- Effective interpersonal skills
- Excellent problem-solving skills
- Demonstrated self-management skills and ability to maintain confidentiality

Assets:

- Degree in the area of Social Work or Social Sciences
- Ability to speak an Indigenous language

Conditions of Employment:

- Candidates must be legally entitled to work in Canada
- Must provide Child Abuse and Criminal Record Check
- Ability to provide services distantly if required
- The candidate must be available to work evenings and/or weekends
- Some travel will be required
- A valid driver's license

Applicants must provide a cover letter, résumé, and two written references that can speak to their experience sharing traditional knowledge. Additional references may be requested.

Applicants must demonstrate on their résumé how they meet the qualifications.

*Representative Workforce (formerly employment equity) is a factor in the selection process. **This position is designated for Indigenous candidates.** Applicants are invited to indicate in their covering letter or résumé if they are from any of the following groups: Indigenous people, persons with disabilities, visible minorities, or women and men in non-traditional roles. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.*

Competition Number: 20-066
Closing Date: September 28, 2020; however, will remain open until filled
Salary Range: \$32.27 to \$40.38 hourly, plus remoteness allowance

Apply to: University College of the North, Attention: Human Resources
P.O. Box 3000
The Pas MB R9A 1M7
Fax: (204) 623-4414
Email: hrinfo@ucn.ca (preferred format)

We thank all applicants for their interest, but only those selected for an interview will be contacted. Application materials, including letters of reference, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba).

Human Resources will work with applicants who require accommodation during the application or the interview process.

For more information and other employment opportunities, visit www.ucn.ca