



University College
of the North

ABORIGINAL AND NORTHERN STUDIES ASSISTANT PROFESSOR/INSTRUCTOR

Classification: Assistant Professor (Tenure Track) or Instructor
Full-Time Regular Position
The Pas, Manitoba

University College of the North (UCN) is committed to building a workforce that is representative of the populations we serve. Applications are invited from individuals who have a demonstrated interest and ability to work with Indigenous learners and mature students.

The Position: University College of the North requires a University Instructor to teach into the Aboriginal and Northern Studies program at The Pas Campus. Reporting to the Dean, Instructors are responsible for the development and delivery of culturally relevant curriculum, practicum coordination and assessment where applicable and for evaluation of student performance relating to their teaching assignments. Instructors also assist with assigned activities including University College promotion, student recruitment, and various program administrative functions. In addition to teaching duties, the Instructor will be responsible for related duties including classroom management, student supervision, maintenance of student records and grades, curriculum refinement and other administrative tasks.

Qualifications:

- PhD (or PhD Candidate near completion or in progress) in Aboriginal Studies (or relevant related fields)
- Experience working with Indigenous and northern students and communities
- Ability to work in a post-secondary environment where collegiality is of paramount importance
- Clear understanding and established knowledge of Indigenous cultures and practices
- Proven research related to Aboriginal and Northern studies, philosophies, and theories
- Experience teaching in an online/virtual environment using various Learning Management Systems (Adobe, Zoom, D2L, etc)
- Strong organizational skills
- Strong self-management skills
- Excellent time management skills
- Effective communication skills
- Effective interpersonal skills
- Demonstrated ability to understand and deal with issues specific to Indigenous learners and mature students in northern Manitoba
- Personal experience and/or knowledge and understanding of Indigenous cultures

Assets:

- The ability to speak an Indigenous language
- Background in Aboriginal Politics, Policy, and/or Aboriginal Law
- Experience working in an interdisciplinary environment

Conditions of Employment:

- Candidates must be legally entitled to work in Canada
- Travel to remote and northern communities is required

Applicants must provide a cover letter, résumé, references and copies of their transcripts with their application. Applicants must demonstrate on their résumé how they meet the qualifications.

Representative Workforce (formerly employment equity) is a factor in the selection process. Preference will be given to Indigenous candidates. Applicants are invited to indicate in their covering letter or résumé if they are from any of the following groups: Indigenous people, persons with disabilities, visible minorities, or women and men in non-traditional roles. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Competition Number: 20-046
Closing Date: August 31, 2020; however, will remain open until filled
Salary Range: Commensurate with rank, qualifications and experience as per the collective agreement
Faculty Salary Scales can be viewed at www.ucn.ca

Apply to: University College of the North, Attention: Human Resources
P.O. Box 3000
The Pas MB R9A 1M7
Fax: (204) 623-4414
Email: hrinfo@ucn.ca (preferred format)

We thank all applicants for their interest, but only those selected for an interview will be contacted. Application materials, including letters of reference, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba). Human Resources will work with applicants who require accommodation during the application or the interview process. For more information and other employment opportunities, visit www.ucn.ca