ABORIGINAL AND NORTHERN STUDIES
ASSISTANT PROFESSOR/UNIVERSITY INSTRUCTOR

Classification: Assistant Professor (Tenure Track) or University Instructor
Full-Time Regular Position
Thompson, Manitoba

University College of the North (UCN) is committed to building a workforce that is representative of the populations we serve. Applications are invited from individuals who have a demonstrated interest and ability to work with Indigenous learners and mature students.

The Position: University College of the North requires a University Instructor to teach into the Aboriginal and Northern Studies program at the Thompson Campus. Reporting to the Dean of Faculty of Arts, Business and Science, instructors are responsible for the development and delivery of culturally relevant curriculum, practicum coordination and assessment where applicable and for evaluation of student performance relating to their teaching assignments. Instructors also assist with assigned activities including University College promotion, student recruitment, and various program administrative functions. In addition to teaching duties, the Instructor will be responsible for related duties including classroom management, student supervision, maintenance of student records and grades, curriculum refinement and other administrative tasks.

Qualifications:
• Master’s degree in Aboriginal/Northern Studies or relevant combination of education and experience
• Ability to speak the Cree language fluently
• Experience in both oratory and linguistic approaches to Cree language instruction
• Demonstrated creative and culturally relevant instructional practices with adults and Aboriginal learners
• Strong organizational skills
• Strong critical thinking and leadership skills
• Excellent time management skills
• Effective communication skills
• Effective interpersonal skills
• Demonstrated ability to understand and deal with issues specific to Indigenous learners and mature students in northern Manitoba
• Personal experience and/or knowledge and understanding of Indigenous cultures

Assets:
• The ability to speak an Indigenous language
• PhD in Aboriginal/Northern Studies
• Demonstrated experience teaching Aboriginal and adult learners at the post-secondary level
• Experience teaching in an online/virtual environment using various Learning Management Systems (Adobe, Zoom, D2L, etc.)

Conditions of Employment:
• Candidates must be legally entitled to work in Canada

Applicants must provide a cover letter, résumé, references and copies of their transcripts with their application. Applicants must demonstrate on their résumé how they meet the qualifications.

Representative Workforce (formerly employment equity) is a factor in the selection process. Preference will be given to Indigenous candidates. Applicants are invited to indicate in their covering letter or résumé if they are from any of the following groups: Indigenous people, persons with disabilities, visible minorities, or women and men in non-traditional roles. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Competition Number: 20-072
Closing Date: November 18, 2020; however, will remain open until filled
Salary Range: Commensurate with rank, qualifications and experience as per the collective agreement
Faculty Salary Scales can be viewed at www.ucn.ca

Apply to: University College of the North, Attention: Human Resources
P.O. Box 3000
The Pas MB R9A 1M7
Fax: (204) 623-4414
Email: hrinfo@ucn.ca (preferred format)

We thank all applicants for their interest, but only those selected for an interview will be contacted. Application materials, including letters of reference, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba).
Human Resources will work with applicants who require accommodation during the application or the interview process.
For more information and other employment opportunities, visit www.ucn.ca