



University College  
of the North

## REVISED (DIPLOMA) PRACTICAL NURSING/HEALTH CARE AIDE INSTRUCTOR

Classification: College Instructor  
Full-Time Regular Position  
Swan River, Manitoba

University College of the North (UCN) is committed to building a workforce that is representative of the populations we serve. Applications are invited from individuals who have a demonstrated interest and ability to work with Indigenous learners and mature students.

**The Position:** UCN is seeking an individual for a challenging and diverse position as an Instructor within the Faculty of Health for the DPN and Health Care Aide programs who is committed to excellence in teaching and an interdisciplinary approach to care. The position will involve teaching skills in a laboratory setting, evaluating the students' ability to apply theory to practice and supervising all clinicals. The instructor will facilitate learning experiences in both facility and community clinical settings. In addition to clinical teaching and instructional duties, the instructor will be responsible for student advising, maintenance of student records/grades, and other administrative tasks. The Instructor will also assist with assigned activities including University College promotion, student recruitment, and various program administrative functions.

### Qualifications:

- Registered Nurse or Licensed Practical Nurse with an Undergraduate Degree (or willing to complete within five years)
- An active CRNM or CLPNM membership without restrictions
- A minimum of five years of work experience in nursing
- A varied past experience including medical-surgical, Community Health, Gerontology, and/or Palliative Care, Mental Health and Northern Nursing
- Familiarity with curriculum development and delivery
- Effective interpersonal skills
- Effective communication skills
- Effective organizational skills
- Strong critical thinking and problem-solving skills
- Strong computer skills (Microsoft Office)
- Demonstrated ability to understand and to deal with cultural influences and issues specific to Indigenous learners and mature students in northern communities
- Personal experience and/or knowledge and understanding of the Indigenous cultures

### Assets:

- The ability to speak an Indigenous language
- Previous instructional experience

### Conditions of Employment:

- Candidates must be legally entitled to work in Canada
- Candidates must be willing to travel and possess a valid driver's license
- Must complete a Criminal Record Check, Child Abuse and Adult Abuse Registry Check
- Must have a current CPR Certificate
- Must agree to work 12 hour shifts with students if required due to clinical constraints

Applicants must provide a cover letter, résumé and references.

Applicants must demonstrate on their résumé how they meet the qualifications.

*Representative Workforce (formerly employment equity) is a factor in the selection process. Preference will be given to Indigenous candidates. Applicants are invited to indicate in their covering letter or résumé if they are from any of the following groups: Indigenous people, persons with disabilities, visible minorities, or women and men in non-traditional roles. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.*

**Competition Number:** 20-042  
**Closing Date:** August 10, 2020; however, will remain open until filled  
**Salary Range:** \$31.64 to \$46.99 hourly

**Apply to:** University College of the North, Attention: Human Resources  
P.O. Box 3000  
The Pas MB R9A 1M7  
Fax: (204) 623-4414  
Email: [hrinfo@ucn.ca](mailto:hrinfo@ucn.ca) (preferred format)

*We thank all applicants for their interest, but only those selected for an interview will be contacted. Application materials, including letters of reference, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba).*

*Human Resources will work with applicants who require accommodation during the application or the interview process.*

*For more information and other employment opportunities, visit [www.ucn.ca](http://www.ucn.ca).*